



Careers

- Providing support to companies for the development of career paths that enable people to progress from entry level to higher managerial or technical positions;
- Employers need to redesign work roles in order to avoid concerns about the repetitive and uninteresting nature of some roles in the FDMP sector;
- Employers have to test different forms of recruitment. For example increasing use of social media or improving career guidance;
- Employers in the FDMP industry need to be persuaded of the benefits of improving succession planning in order to help address the industry's shortage of first line supervisors and managers. The job profiles developed as part of this research could, perhaps, be used to help show the range of career progression routes that are available.

Training materials

Following the survey, several training materials, in different formats, are being developed such as webinars and online courses (tutorials, Online courses, demonstrations, flash presentations, etc.).

All this can be found at <https://www.food-sta.eu/training>

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European Food-STA



EuFood-STA recommendations for university-business collaborations in the food chain

The ERASMUS+ Knowledge Alliance **EuFood-STA** is committed to strengthen the dialogue between academia and the food industry by **tuning existing curricula** and **developing CPD training**.

In a survey carried out among representatives of the European food and drink industry- mainly SMEs - the **educational and training needs and demands** demands were scrutinized. Based on the findings, a set of **recommendations** were identified that will serve as a solid basis for the further work and proceedings of EuFood-STA.

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